



# KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

## CAREER OPPORTUNITY

**POSITION:** CHILD AND YOUTH WORKER (Union Position)  
**COMPETITION:** 20-73  
**LOCATION:** Timmins, ON  
**STATUS:** Full-Time Contract- 35 hours per week (Contract up to March 31, 2021, with possibility of extension – pending funding - including all benefits (except for Disability (STD and LTD) and Life) and will include the ability to pay into the OMERS pension.  
**SALARY:** \$ 39,415 - \$50,830 per annum  
**CLOSING DATE:** Closes September 29, 2020 @4:30PM

### JOB SUMMARY:

Reporting to the Prevention Supervisor, the Child and Youth Worker is responsible for ensuring the cultural, social, emotional and physical wellbeing of our Indigenous children/youth and their families. The Child and Youth Worker will ensure the developmental needs of our children/youth are met using individual and youth specific programs and related communities served by Kunuwanimano in accordance with the Child, Youth and Family Services Act in the province of Ontario.

### REQUIRED QUALIFICATIONS:

- Must have a Child and Youth Diploma, Social Services Diploma or equivalent
- A minimum of three (3) years' experience working within a social services context, preferably with Indigenous families;
- Sound understanding of harm reduction, addictions, mental health, Indigenous healing practices and history, developmental issues and high risk situations faced by children and/or youth
- Understanding systemic barriers faced by youth and the ability to advocate within these systems
- Knowledge of individual, family, child, adolescent and group behavior;
- Knowledge of local community agencies and other professional services available
- Willingness and ability to support both traditional and contemporary healing practices and experience in working with Elders, Healers and contemporary helpers;
- Must have experience in counselling, case management, file maintenance and statistical reporting;
- Ability to work collaboratively and to elicit cooperation from others;
- Ability to organize and prioritize a variety of competing and urgent demands;
- Excellent intake assessment, crisis intervention, and advocacy skills;
- Demonstrate excellent analytical, problem solving, negotiating, decision making, planning, organizational, administrative and oral and written communication skills;
- Must possess a valid "G" Ontario Driver's license, be willing to travel, able to work flexible hours ;
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a native language considered a major asset.

### KEY RESPONSIBILITIES:

- Plan, participate and coordinate cultural, recreational and social programming for the children and youth;
- Provide children/youth with behavioral challenges opportunities to positively engage in pro-social activities,
- Provide case management to youth in need of individual support such as crisis intervention, dispute resolution and other supportive intervention
- Monitor youth progress and cultural needs
- Provides information, referrals and follow-up services to children and youth
- Provide life skills support and goal planning, including educational and job readiness
- Maintains accurate and up-to-date case files according to specified time lines and provides written reports as requested.

Please refer to our website: [www.kunuwanimano.com/employment.htm](http://www.kunuwanimano.com/employment.htm), for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to [HR@kunuwanimano.com](mailto:HR@kunuwanimano.com), by fax to 705 266-9122, or by mail to:

Human Resources,  
Kunuwanimano Child & Family Services  
401 Cedar Street South,  
Timmins, ON  
P4N 2H7

Please note that preference will be given to qualified Indigenous applicants. **Please self-identify.** We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

**Thank you for your interest in our Agency. Only those considered for an interview will be contacted.**